

Carbon Reduction Plan

Supplier Name: Computeam Ltd.

Publication Date: 22/02/2023

Commitment to achieving Net Zero

Computeam Ltd is committed to achieving Net Zero emissions by **2045**, five years ahead of the UK government target.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations	
Baseline emissions calculated in retrospect for 2021 using Science Based Targets initiatives methodology for developing emissions reduction targets and online tools such as NatWest Carbon Planner. Scope 1, 2 and 3 emissions calculated:	
<ul style="list-style-type: none"> • Scope 1 emissions from our fleet of 6 company owned vehicles. • Scope 2 emissions from electricity used at our two main office locations. • Scope 3 emissions from upstream & downstream transportation and distribution, waste generated in operations, business travel (in employees own vehicles), and from employee commuting 	
Number of employees at time of baseline was 52	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	22.8
Scope 2	9.67
Scope 3 (Included Sources)	454
Total Emissions	486¹

¹ Average number of employees during the baseline period was 52 equating to 9.17tCO₂e per employee

Current Emissions Reporting

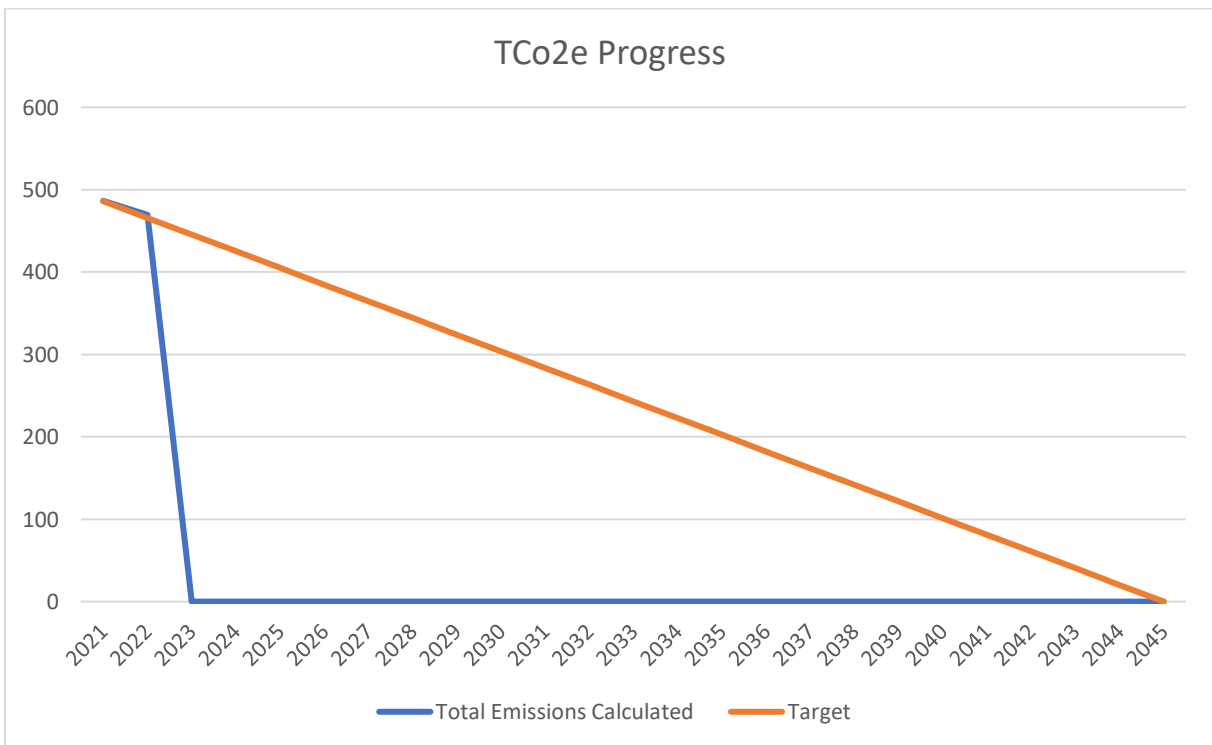
Reporting Year: 2022	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	15.2
Scope 2	8.9
Scope 3 (Included Sources)	445
Total Emissions	469.1²

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to **400** tCO₂e by 2027. This is a reduction of **18%**

Progress against these targets can be seen in the graph below:



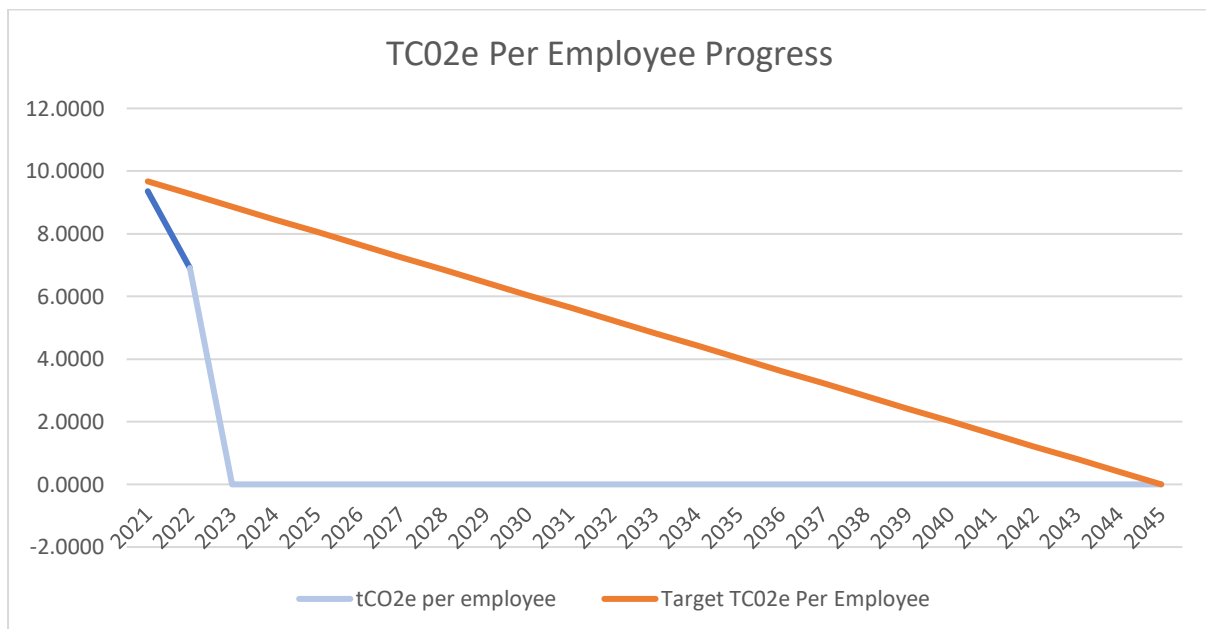
² Average number of employees during last reporting year was 68 equating to 7.01tCO₂e per employee

Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the **2021** baseline. The carbon emission reduction achieved by these schemes equate to **16 tCO₂e**, a **3.57%** reduction against the 2021 baseline based on the following measures put in place

- ISO14001 Certification Achieved with monitoring in place for environmental outputs, paper recycling implemented at both main office locations.
- New Company Car scheme to replace all company fleet vehicles with hybrid or electric cars upon renewal
- New Veolia recycling scheme implemented resulting in zero waste to landfill from office premises in South-West
- New LED lighting fitted in North-West Office controlled by PIR motion detectors to reduce waste

It is worth noting that employee numbers have grown since the baseline was taken and that average tCO₂e per employee has fallen by **23.55%**. The below graph shows our progress when mapping targets against tCO₂e per employee:



In addition we have a partnership with Ecologi that has led to carbon capture and green energy projects to offset **767.5 tCO₂** and the planting of 11,023 trees over the last 18 months. This means we are already a climate positive workforce. For more information, please consult the below link: <https://ecologi.com/computeamltd>

In the future we hope to implement further measures such as:

- Staff EV Car Scheme to reduce Scope 3 emissions from business mileage
- Implement Solar energy generation at South-West office where we own the building

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard³ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁴.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁵.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read "Owen Napier", is written over a horizontal dotted line.

Name: Owen Napier

Role: CEO

Date: 22/02/2023

³<https://ghgprotocol.org/corporate-standard>

⁴<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁵<https://ghgprotocol.org/standards/scope-3-standard>